



OPEN RECRUITMENT

(Fresh Graduate are welcome)

1. Head of Production : Raw Mat, RM, Kiln, CM

Qualification :

- 1) Under bachelor degree in mechanical or electrical (D3)
- 2) Have at least 10 years experience in industry
- 3) Capable to work in shift system
- 4) Good communication skills
- 5) Good commander and follower
- 6) Systematic thinking

2. Head of Production : Packing & Distribution

Qualification :

- 1) Under bachelor degree in mechanical or electrical (D3)
- 2) Have at least 10 years experience in industry
- 3) Capable to work in shift system
- 4) Good communication skills
- 5) Good commander and follower
- 6) Systematic thinking

3. Head of Production : Customer Service

Qualification :

- 1) Under bachelor degree in mechanical or electrical (D3)
- 2) Have at least 10 years experience in sales marketing
- 3) Capable to work in on-call system
- 4) Good communication skills
- 5) Systematic thinking

4. Head of Maintenance: Plan Maintenance

Qualification :

- 1) Under bachelor degree in mechanical or electrical (D3)
- 2) Have at least 10 years experience in process Industry
- 3) Good basic knowledge in heavy machine

5. Head of Maintenance: Diagnosis

Qualification :

- 1) Under bachelor degree in mechanical or electrical (D3)
- 2) High skill in failure analysis
- 3) High level knowledge in vibration and lubrication
- 4) At least 10 years working in measuring instruments such as vibration measurement gear and coupling measurement

6. Head of Maintenance : Mechanical

Qualification :

- 1) Under bachelor degree in mechanical (D3)
- 2) At least 10 years working in mechanical maintenance in heavy industry
- 3) High skills and knowledge in machinery
- 4) Can analyze root cause of breakdown.
- 5) Planning for machine preventive
- 6) Can lead team member

7. Head of Maintenance : Electrical & Power

Qualification :

- 1) Under bachelor degree in Electrical (D3)
- 2) At least 10 years working in electrical maintenance in heavy industry
- 3) Can analyze root cause of breakdown
- 4) Can lead team member

8. Head of Maintenance: Electrical Control

Qualification :

- 1) Under bachelor degree in electrical (D3)
- 2) At least 10 years working in control system in heavy industry
- 3) High skills in PLC and SCADA system

9. Head of Maintenance: Maintenance Service

Qualification :

- 1) Under bachelor degree in Civil (D3)
- 2) High knowledge and skill in civil work
- 3) Can lead team especially in the period of refractory replacement

10. Head of Production Promotion : Quality Assurance

Qualification :

- 1) Under bachelor degree in chemical (D3)
- 2) Capable to work in shift system
- 3) At least 10 years experience in process quality control
- 4) Can lead and command to the team member

11. Head of Production Promotion : Testing & Analysis

Qualification :

- 1) Under bachelor degree in chemical (D3)
- 2) At least 10 years working relate to testing instrument both physical and chemical.
- 3) Can lead and command to team member

12. Head of Production Promotion : Water Supply

Qualification :

- 1) Under bachelor degree in chemical (D3)
- 2) At least 5 years working about water system
- 3) Good knowledge about water supply production process
- 4) Good knowledge in Chemical

13. Head of Production Promotion: Store

Qualification :

- 1) Under bachelor degree (D3)
- 2) At least 5 years working in store
- 3) Can lead team member
- 4) Good service mine

14. Operator Planing and Development: Mining Technician

Qualification :

- 1) Under bachelor degree in mining or surveyor/civil
- 2) Interested in working at mine sites, capable to work in shift system
- 3) Enjoy problem-solving and has good spatial ability
- 4) Communicate well with others, the ability to use time effectively to complete tasks, the ability to work effectively with others
- 5) Good knownledge in mine planing, heavy machinery, rock blasting, and mine surveying
- 6) Good knownledge of program in mining design eg. AutoCAD, Surfer, Terra model
- 7) Experience 0-5 years in mining operation

15. Operator Planing and Development : Heavy Machine Operator

Qualification :

- 1) Under bachelor degree in mechanical or electrical
- 2) Interested in working at mine sites, capable to work in shift system
- 3) Enjoy problem-solving and has good spatial ability
- 4) Communicate well with others, the ability to use time effectively to complete tasks, the ability to work effectively with others
- 5) Experience 0-5 years in mining machine operators

16. Operator Production : Heavy Machine Operator

Qualification :

- 1) Under bachelor degree in mechanical or electrical
- 2) Interested in working at mine sites, capable to work in shift system
- 3) Enjoy problem-solving and has good spatial ability
- 4) Communicate well with others, the ability to use time effectively to complete tasks, the ability to work effectively with others
- 5) Experience 0-5 years in mining machine operators

17. Operator Transportation : Heavy Machine Operator

Qualification :

- 1) Under bachelor degree in mechanical or electrical
- 2) Interested in working at mine sites, capable to work in shift system
- 3) Enjoy problem-solving and has good spatial ability
- 4) Communicate well with others, the ability to use time effectively to complete tasks, the ability to work effectively with others
- 5) Experience 0-5 years in mining machine operators

18. Operator Maintenance : Mechanic

Qualification :

- 1) Under bachelor degree in mechanical
- 2) Interested in working at mine sites, capable to work in shift system
- 3) Enjoy problem-solving and has good spatial ability
- 4) Communicate well with others
- 5) The ability to use time effectively to complete tasks
- 6) The ability to work effectively with others
- 7) Reliable, responsible, able to maintain alertness, must be assertive, have psychal fitness, knowledge of plant and safety awareness
- 8) Experience 0-5 years in factory and heavy equipment maintenance

19. Operator Maintenance : Electrician

Qualification :

- 1) Under bachelor degree in electrical
- 2) Interested in working at mine sites
- 3) Capable to work in shift system
- 4) Enjoy problem-solving and has good spatial ability
- 5) Communicate well with others
- 6) The ability to use time effectively to complete tasks
- 7) The ability to work effectively with others
- 8) Reliable, responsible, able to maintain alertness, must be assertive, have psychal fitness, knowledge of plant and safety awareness
- 9) Experience 0-5 years in factory and heavy equipment maintenance

20. Operator Production Raw mat, RM, Kiln, CM

Qualification :

- 1) Under bachelor degree in mechanical or electrical (D3)
- 2) Fresh graduate are welcome

21. Operator Maintenance : Mechanical

Qualification :

- 1) Under bachelor degree in mechanical (D3)
- 2) Fresh graduate are welcome

Send Application & CV to email: SCGReadymix_SJW@yahoo.co.id

Closing date : November 4th 2013

Fresh Graduate are Welcome

HR Department

PT Semen Jawa, SCG Readymix Indonesia